

A Recognition Award for Exceptional Service to the School

Tabled at October 2023 Board Meeting by the Chair Mr Nigel Bailey.

Contextually numerous independent schools in Australia, New Zealand and across the Commonwealth recognize outstanding individuals who have benefited the success of their organization.

This would then mean that the School has the following ways of formally acknowledging success of alumni and/or community members who have contributed to our ongoing success.

This proposal is for the formation of a new group to be recognised by the School "Grammar Greats".

Membership of this group is for those who have given outstanding voluntary service to the School over an extended period of time.

To become a member you must be nominated by the community and the nomination would be considered by a Grammar Great Awards Committee. The membership of the Committee would be the Board Chair, Principal, President of the Old Launcestonian Association (and 2 other nominees.

The Board would consider this to be the most prestigious award that may be given to an individual.

The criterion for selection is outlined in the draft nominations form below.

The award is to be presented at the annual Presentation Speech Day/Night by the Board Chair and is an opportunity for graduating students to see the importance of Service to School by Alumni and former Community members.

Nigel Bailey

Launceston Church Grammar School

NOMINATION FOR INDUCTION AS A GRAMMAR GREAT

To: Grammar Greats Awards Committee
Launceston Grammar
36 Button St
Mowbray 7248

I/we submit the following nomination:

1. Full name of nominee:
2. Residential address of nominee:
(If the nominee is deceased, provide approximate date of death).
3. Full name/s of nominator/s (not more than three):
4. Residential address, telephone and email contact details of nominator or, if more than one nominator of the spokesperson for the nominators:
5. **Please note** that, to be eligible for nomination, a nominee must have rendered continuous, extensive, voluntary and exceptional service to the School and must be (and at all material times must remain) of good repute. In that regard:

“**Continuous service**” is not construed literally but means and includes service which is continuous in nature having regard to the requirements and implications of the roles and functions performed by the nominee.

“**Extensive service**” means:

1. Continuous service over a lengthy period (generally not less than 10 years); and
2. Service which is rendered in a variety of ways rather than within a narrow scope of activity.

“**Voluntary service**” is construed literally and therefore precludes anyone remunerated in any way by the School in the course of providing relevant services (e.g. present and former staff members and employees performing services in those capacities are precluded from nomination

“**Exceptional service**” means:

1. Service over and above the ordinary performance of the roles undertaken by the nominee for the School;
2. Service which significantly distinguishes the nominee from his or her peers in the performance of those services; and
3. Service which has a significant and beneficial impact on the School and its well-being.

“**Good repute**” means enjoying a reputation which is not tainted by anything which would (either directly or indirectly) bring the nominee or the School into disrepute or which would otherwise impact adversely on the standing of the nominee or of the School in the public

arena.

6. Having careful regard to the definitions set out in paragraph 5:

6.1 Please set out in detail the basis on which you submit that the nominee has provided “**Continuous service**” to the School:

6.2 Please set out in detail the basis on which you submit that the nominee has provided “**Extensive service**” to the School:

6.3 Please set out in detail the basis on which you submit that the nominee has provided “**Voluntary service**” to the School:

6.4 Please set out in detail the basis on which you submit that the nominee has provided “**Exceptional service**” to the School:

Please set out in detail the basis on which you submit that the nominee is of “**Good repute**”

7. If inadequate space is provided for you to respond to paragraphs 6.1, 6.2, 6.3, 6.4 and 6.5, please put (and appropriately number) the additional information on a separate sheet and attach it to this form.

8. If you believe there are other referees who may be able to provide additional and relevant information to assist the Committee in its consideration of this nomination, please provide their names and contact details:

(It is recommended that you obtain the approval of any referees to act in that capacity before submitting their names and contact details)

When completed, signed and dated, please forward this nomination form in a sealed envelope marked “confidential” to the Principal’s Assistant, Launceston Grammar, 36 Button St, Mowbray, Tas 7248

Further enquiries relating to this nomination form may be made by telephoning the Principal’s Assistant (03) 6336 6000

You may be contacted by (or by someone on behalf of) the Grammar Great Awards Committee in due course if any further information or clarification is required in respect of this nomination.

The Grammar Greats Awards Committee is charged by the Launceston Church Grammar School Board with the responsibility of considering all nominations and making recommendations to the Board that any nominees identified by the Committee as having qualified in accordance with the selection criteria be inducted by the Board as Grammar Greats. The LCGS Board is the ultimate decision maker in respect of any nominations recommended by the Grammar Greats Awards Committee.

It is requested that, apart from gaining the approval of referees to act as such, you maintain

confidentiality in respect of this nomination and also that you request that any named referees do likewise, until the Board has made a decision in respect of it.

Unless there are special circumstances justifying an earlier announcement, the LCGS Board will announce its decision to induct any successful nominee/s at the next following Presentation and Graduation Evening. All successful nominees will be advised by the Board of its decision prior to the public announcement at the Presentation and Graduation Evening.

Signature/s of nominator/s:

Date